

Thursday, March 29, 2012 10:09 AM



Human Resource  
Development Network

# HRDN E-News

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Human Resource Development Network (HRDN) is a unique membership based network of Individuals and Institutions working towards Human Resource Development and Management in Pakistan and abroad. The members include professionals and organizations from development, Govt., academic, corporate and media sectors. Currently the membership is around 900 individuals and organizations. The network acts as strategic think-tank for Human and Institutional Development. Established in 1999 the network was registered under Societies Act 1860 in 2001. HRDN is an IMCP, PCP and ISO 9001:2008 certified network with the aim to establish quality in Human Resource Development.

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## FORWARD

Do you know someone who might be interested in receiving this monthly newsletter?

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## FEEDBACK

For any further information, clarification or feedback to this e-newsletter, kindly contact Ms. Sameeha Khaliq on [sameeha@hrdn.net](mailto:sameeha@hrdn.net) or phone

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## "National Conference on Mangroves Ecosystem in Pakistan" on March 8-9, 2012 in Karachi"



HRDN successfully organized a mega event; National Conference on Mangroves Ecosystem in Pakistan on March 8-9, 2012 in Karachi. Mr. Javaid Jabbar, Global Vice President of International Union for Conservation of Nature (IUCN) was the Guest of Honor at the event, whereas among the eminent speakers were Ms. Abaan Markar Kabraji, Regional Director IUCN; Dr. Steen Christensen, Regional Director Mangroves for The Future Programme (MFF), Dr. Zafar, Chairman NDMA; Mr. Roomi Hayat, Chairperson HRDN and CEO IRM; Mr. Riaz Wagan, CF Sindh Forest Department; Mr. Tahir Jawaid, Senior Vice President Engro Corporation and Mr. Umair Shahid, WWF participated in the conference. The conference was well attended by nearly 170 participants from all over Pakistan. The field trip on March 9 was joined by nearly 100 enthusiastic participants who planted 300 mangroves. This trip was organized with the kind support of Pakistan Navy, Sindh Forest Department, MFF and IUCN. This was a very successful and well appreciated event with the objectivity to continue increasing awareness about Mangroves all over Pakistan. HRDN jointly with participants made a declaration "to aware one million people in Pakistan about Mangroves Ecosystem"

### Annual Salary Survey

HRDN is conducting a comprehensive salary survey for the benefit of its member organizations in particular. It is underway and will be available on payment. If organizations wish to benefit from it, they can contact [shaheer@hrdn.net](mailto:shaheer@hrdn.net) for details.

### Trainings update



HRDN has organized Training on Tax laws applicable in Pakistan and its Filing Income tax returns for NGOs (February 16-17, 2012) at HRDN Secretariat. The training was designed to help financial managers in the Development sector in order to get understanding of the new trends of the regular Framework governing the financial management, internal controls, taxation and corporate laws. Participants from all over enthusiastically participated in this training.

### Australian Development Awards – 2013



Excellent Opportunity for those Professionals interested to study in Australia; Australian Government has launched "Australian Awards" for 2013. These are Development Awards for those who will contribute to long term development. The final date for applications is April 6, 2012. This year awards are for KPK, FATA and Baluchistan. Both Men and Women can apply, as at least 50% women must enroll. Total Awards are only 50. It has to be applied in hard copy.

You may check details on website: <http://www.adspakistan.com.pk/>, or contact HRDN for facilitation in this regard. Phone: +92-51-2828259 or email: [sadia@hrdn.net](mailto:sadia@hrdn.net)

### 14th Annual Trainers' Retreat (ATR) 2012 in Cape Town, South Africa from April 15 – 19, 2012



14th ATR 2012 of HRDN to Cape Town South Africa from April 15 – 19, 2012 is announced. So selected candidates! Just fasten your seat belts; it is now less than a month left to fly for Cape Town. A total of 76 participants have registered to the 14th ATR 2012.

For details visit HRDN website <http://www.hrdn.net/>

### 2nd Trainers' Jamboree (JAM) 2012 in July 2012 from July 1 – 6, 2012



Nonetheless! You may choose 2nd JAM 2012 of HRDN to Sri Lanka from July 1 – 6, 2012 will be announced shortly. Get ready to join. Details will come soon and will be uploaded on HRDN website. You may contact Mr. Hashim Shinwari at [hashim@hrdn.net](mailto:hashim@hrdn.net)

**4th International HRDN Congress 2012**



International congress is one of the mega event of HRDN whereby we place the contemporary development issues for deliberation by top of the line policymakers, business leader and executives in nonprofit sector from Pakistan and other countries. First, second and third international HRDN congresses were organized in 2003, 2004 and in 2006 respectively. This year International HRD Congress is planned in September 2012 on Climate Change and Adaptability. Eminent national and international speakers are expected to present their papers in 4th International Congress.

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