



Human Resource Development Network

HRD Network

BRIEF



The Human Resource Development Network (HRDN) is a dynamic and influential platform that brings together professionals, organizations, and institutions committed to fostering sustainable development and capacity-building. Established with the vision of creating a collaborative ecosystem for knowledge-sharing and innovation, HRDN has consistently played a pivotal role in driving transformative change across multiple sectors.

With an unwavering commitment to excellence, HRDN serves as a bridge between public, private, and non-governmental entities, promoting synergies that lead to impactful interventions. By facilitating strategic partnerships, HRDN enables stakeholders to leverage collective expertise and resources to address pressing socio-economic challenges. Its initiatives span various domains, including education, health, disaster risk reduction, climate change resilience, and social development, with a particular emphasis on gender equality and youth empowerment.

One of HRDN's core strengths lie in its ability to mobilize resources and advocate for evidence-based policy solutions that drive meaningful change at both grassroots and institutional levels. Through its extensive network, HRDN fosters an inclusive environment where innovative ideas, best practices, and knowledge-sharing initiatives thrive. The organization actively engages in policy dialogues, leadership development programs, and skill-building workshops to enhance the professional capacities of individuals and institutions alike.

HRDN is also recognized for its role in implementing impactful community-driven projects, ensuring that development efforts are both sustainable and locally relevant. By integrating technology, research, and strategic advocacy into its initiatives, HRDN has established itself as a thought leader in the development sector, continuously evolving to meet the changing needs of the communities it serves.

Through its unwavering dedication, HRDN continues to shape a future where empowered individuals and resilient communities drive sustainable growth and social progress. It remains steadfast in its mission to build stronger, more connected networks that contribute to an inclusive and prosperous society.

Message from The CEO



At HRDN, we believe that sustainable growth begins with empowerment—empowering individuals, communities, and future leaders with the skills, knowledge, and resources they need to effect lasting change. This commitment has guided our recent initiatives, including our summer internship program, which provided young minds with critical real-world experience, bridging the gap between academic knowledge and professional skills. Through hands-on projects like the "Plant for Pakistan" campaign, our interns learned the value of community-driven environmental action, while our upcoming digital literacy sessions will equip women community resource persons with essential tools for navigating today's digital world.

On the international front, our involvement in the "Water Wisdom" initiative, in collaboration with Turkish experts, exemplifies our dedication to learning from global best practices to address local challenges, particularly in water management for Baluchistan. Additionally, our participation in the 8th Regional Conservation Forum (RCF) highlighted the power of collaboration and youth engagement in shaping a sustainable future.

As we move forward, we remain committed to fostering empowerment as the foundation for sustainable growth, ensuring that each of our efforts—whether local or global—brings us closer to a resilient, thriving society.

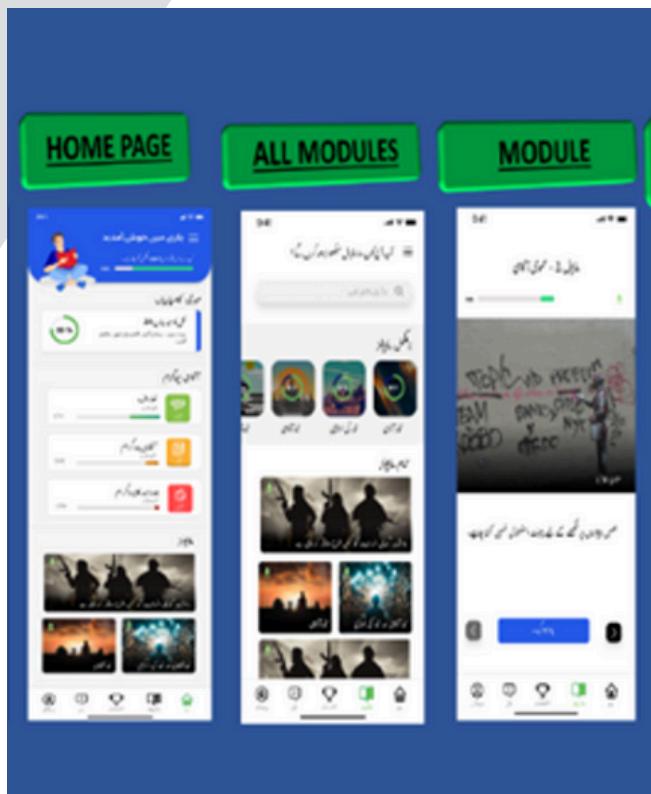
Robeela Bangash

Quarterly Progress

Youth Engagement and Resilience Initiative (YERI)

To ensure the timely progress on the development of the YERI mobile application, regular follow-ups were conducted with the technical team. Key features were reviewed, and the interface was improved for better user experience and accessibility, particularly for youth with limited digital literacy. The app is in the final phase of development and is expected to undergo pilot testing in the month of May, followed by a soft launch. The YERI App's content development process is structured into three key components; foundational content is created to align with the app's objectives and user needs, the refined content is transformed into visual formats like infographics, illustrations, or interactive media, and finally, the quizzes are developed based on the visualized content to reinforce learning, assess user understanding, and provide interactive educational experiences within the app. The Content Development for the YERI Project APP has been successfully completed in this quarter.

In the pre-testing session, the application shows limited district options, missing features like password reset, incorrect spellings, and UI problems. It also faces performance issues on multiple devices, displays wrong quiz data, and has server errors and incomplete content.



Yeri Project Application Module

Several meetings were conducted with the app development firm to review updates and assess progress on the development of the E-learning Platform for Youth Champions under the YERI project. These sessions focused on evaluating the current development status, discussing technical challenges, and aligning on upcoming milestones to ensure timely and effective delivery of the platform. Under the YERI project, HRDN planned structured orientation training sessions for youth champions in targeted districts Mirpur Khas, Swat, Turbat and Bahawalpur. Coordination was carried out with district focal persons of member organizations to nominate suitable youth champions. After receiving the nominations, a comprehensive list of participants was compiled for the upcoming training events.

Capacity Building Initiatives

Capacity Building Workshops for Youth Champions

During the reporting period, a series of four youth capacity-building workshops were successfully conducted across four districts under the Youth Engagement and Resilience Initiative (YERI). The training aimed to empower young individuals to act as peacebuilders, promote tolerance, and counter violent extremism both online and within their communities.

| District | Dates | Participants | Gender/Minority Inclusion |
|--------------|------------------|--------------|--|
| Swat | June 02–05, 2025 | 145 | 50% Female & Minority Representation |
| Mirpur Khas | June 13–16, 2025 | 113 | 50% Female & Minority Representation |
| Bahawalpur | June 14–17, 2025 | 103 | 50% Female & Minority Representation |
| Turbat | June 17–20, 2025 | 34 | 50% Female & Minority Representation |
| Total | | 295 | Inclusive Participation Ensured |



Capacity Building Training in SWAT; 2-5 June, 2025



Capacity Building Training in Mirpur Khas; 13-16 June, 2025



Capacity Building Training in Bahawalpur; 14-17 June, 2025



Capacity Building Training in Turbat; 16-19 June, 2025



Training and Workshops- YERI

| Dated | Title of Training/Workshop | Attended by |
|-------------------|--|-------------------------|
| 7-9 April, 2025 | Enhancing Project Impact: Strengthening Data Management, Reporting, Sustainability & Synergies for Collaborative Action, | Project Manager |
| 19-21 April, 2025 | Communication and Narrative Network: Preventing Violent Extremism through Empowering Voices | Communication officer |
| 6-8 May, 2025 | Victim Support Network Workshop on Reintegration and Sustainable Livelihoods, | Project Manager |
| 16-18 June, 2025 | Policy Network Workshop on Preventing Violent Extremism and resilience Building | Consultant YERI Project |



A Picture from the “Workshop on Communication & Narrative Network: Preventing Violent Extremism Through Empowering Voices” at Movenpick Hotel, Islamabad; 21-23 April, 2025



A Picture from the training “Victim Support Network Workshop on Reintegration & Sustainable Livelihoods” at Movenpick Hotel Islamabad; 6-8 May, 2025



STRATEGIC WORKSHOP ON PREVENTING VIOLENT EXTREMISM AND CIVIC EMPOWERMENT

Represented by its intern (YERI project) MS. Saima Sareer, HRDN joined UNODC, NACTA, and The EU for the strategic workshop on “PREVENTING VIOLENT EXTREMISM AND CIVIC EMOVERTMENT”.



A picture from the workshop on “PREVENTING VIOLENT EXTREMISM AND CIVIC EMPOWERMENT”; 13-15 May, 2025

Media Spotlight YERI Project



Daily The Spokesman

Turbat Youth Trained in Peacebuilding, CVE Strategies, and Online Safety by HRDN

News Desk

TURBAT: The Human Resource Development Network (HRDN) conducted a comprehensive three-day training program for 25 young individuals under its flagship Youth Empowerment and Resilience Initiative (YERI) project. This initiative aims to enhance the capacity of young individuals to prevent and counter violent extremism and to engage them also dedicatedly in peacebuilding and management platforms. This training program was also dedicatedly designed to be conducted in a conducive environment.

YERI is funded by the European Union (EU) through the National Counter Terrorism Authority (NACTA) and the United Nations Office on Drugs and Crime (UNODC). PVE and CVE Strategies focused on countering violent extremism, exploring its root causes, and equipping youth with tools to sensitize others within their communities. The training also included practical training exercises, discussions, and role-plays to enhance their skills and knowledge.

Refugee ministry pointed for the YERI project that the training program for preventing violent extremism requires a proactive, participatory, and inclusive approach. Through various modules covering essential components of young individuals to prevent and counter violent extremism, the training program aims to promote education, learning, and awareness among young individuals to prevent and counter violent extremism and to engage them also dedicatedly in peacebuilding and management platforms. This training program was also dedicatedly designed to be conducted in a conducive environment.

Notably, the platform responded to the challenges of the current form of violent conflict necessitated by the circumstances, and it is offering opportunities for capacity building, training, and research.

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DAILY BALOCHISTAN EXPRESS

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Daily The Spokesman

President Zardari greets nation on Eid-ul-Azha

HRDN Launches Youth Empowerment Training in Swat to Combat Violent Extremism

News Desk

MIRPUR KHAS: The Human Resource Development Network (HRDN) conducted a three-day training program for 25 young individuals under its flagship Youth Empowerment and Resilience Initiative (YERI) Project. This initiative aims to enhance the capacity of young individuals to prevent and counter violent extremism and to engage them also dedicatedly in peacebuilding and management platforms. This training program was also dedicatedly designed to be conducted in a conducive environment.

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Programme Activities

International Certificate Training Course on Green Revolution- Lanzhou China

In April 2025, HRDN collaborated with Lanzhou University, China, to deliver a certificate training course on China's Green Revolution from April 21st to 29th, 2025. A total of 17 participants from 9 organizations attended the program, acquiring knowledge on sustainable agricultural practices and innovative solutions. The training provided HRDN members with valuable exposure to field practices and institutional expertise in sustainable agriculture, ecological conservation, and community development.



A picture from the Lanzhou University, China; 21-29 April 2025

The program included insightful field visits to Dingxi City and Gannan Prefecture, where participants engaged with local leaders and observed best practices in potato research, livestock breeding, dairy production, and grassland management. Additionally, members took part in a round-table discussion at Lanzhou University's Research Center for the Belt and Road.

The training offered significant opportunities for international collaboration, knowledge exchange, and a deeper understanding of the China-Pakistan Economic Corridor (CPEC) within the broader Belt and Road Initiative.



A picture from the Potato Research Institute, China; 21-29 April 2025

Climate Smart Agriculture (CSA)

HRDN has submitted a Concept Note focused on integrating Climate-Smart Agriculture (CSA) to improve agricultural productivity, resilience, and sustainability in Pakistan. The proposed strategy emphasizes adopting CSA practices like water-efficient irrigation, resilient crops, and sustainable land use. The initiative also addresses gender inclusion, capacity building, and climate financing as key components. The concept aims to support smallholder farmers, enhance rural livelihoods, and promote climate-resilient agriculture.

A detailed concept note on Gender Mainstreaming in Climate-Smart Agriculture (CSA) has been developed for the provinces of Punjab and Khyber Pakhtunkhwa. The concept aims to promote gender-inclusive approaches in CSA initiatives by addressing barriers faced by women in accessing agricultural resources, technologies, and decision-making platforms. The initiative intends to strengthen the resilience and adaptive capacity of women farmers while contributing to sustainable and inclusive agricultural development in the face of climate change.



Glimpse from the Training on "Women at the heart of Climate-Smart Agriculture"; 20th May, 2025

A concept note has been developed to enhance the capacity of government officials and stakeholders in Khyber Pakhtunkhwa and Punjab on Gender-Responsive Climate Budgeting (GRCB). It aims to promote gender equality by ensuring that climate finance and policies address the unique needs of both women and men, particularly in the context of climate change adaptation and mitigation. The expected outcomes include improved understanding of GRCB, better access to climate finance for women, and more inclusive climate policies.

Training on "Women at the Heart of Climate-Smart Agriculture" On May 20, 2025, HRDN organized an engaging training at LSO Raman, Natha Alam Sher (Tehsil Gujar Khan-NRSP) led by renowned climate expert Mr. Muhammad Ismail the session unpacked climate change through a gender lens with lively participation from local men and women. Mr. Ismail highlighted how women play a central role in adaptation strategies. Discussions emphasized how empowering women leads to more resilient, climate-smart communities.



Training on Digital skills- She Wins

HRDN, in collaboration with Punjab Information Technology Board (PITB), SheWins & Ghazi Barotha Taraqiat Idara - GBTI successfully conducted a one-day Digital Skills Training Workshop at the SSK Resource Center, Attock. The session covered essential topics including e-commerce, digital marketing, and freelancing — equipping 27 enthusiastic participants, especially young female entrepreneurs, with practical knowledge to thrive in the digital world.



Glimpse from the Training on “Digital Skills” at SSK Resource Center; 23rd May, 2025



Glimpse from the Training on “Digital Skills” at SSK Resource Center; 23rd May, 2025



Christian Blind Mission (CBM)

On June 18, 2025, the Human Resource Development Network (HRDN) organized a comprehensive one-day training session on the Harassment Protection Act 2010 for the team of Christian/Christoffel-Blind Mission (CBM) Pakistan. The session was held at the HRDN Secretariat and aimed at strengthening awareness and understanding of legal protections against workplace harassment. The training was jointly facilitated by Ms. Robeela Bangash, CEO, HRDN, and Ms. Asma Ejaz, Director Programs, HRDN



A picture from the staff training on “Workforce Harassment Protection Act, 2010”; 18 June 2025



A picture from the staff training on “Workforce Harassment Protection Act, 2010”; 18 June 2025

The workshop featured interactive group activities, in-depth discussions, and an engaging presentation by the resource person, all of which were highly appreciated by the participants. The CBM Pakistan team expressed their enthusiasm for the session, highlighting the practical relevance of the content and the effectiveness of the participatory approach.

This initiative reflects HRDN's continued commitment to fostering safe, inclusive, and respectful work environments across sectors.



Summer Internship Program, 2025

The Human Resource Development Network (HRDN) official announced its Summer Internship Program 2025, welcoming a new cohort of aspiring professionals. The program is designed to engage interns in structured capacity-Building Initiatives and hands on professional Development activities over the course of 3 months. The internship was officially announced on 19th June 2025, and the last date for application was 30th June.



SUMMER INTERNSHIP 2025

HRDN offers Summer Internship (SI) every year and contributes to Pakistan's social and professional spheres.



ABOUT INTERNSHIP

Summer Internship Program is one of the regular features of HRDN and is designed to give students a field experience and opportunity to apply their insights, explore the links between students' academic preparations and their fieldwork, and assist them in developing and carrying out the major research project which serves to culminate their internship experience. To enhance the skills of the interns and to make them more employable for the job market, various projects are assigned to them to get hands-on experience in development sector practices.

ELIGIBILITY

- ✓ Please note that interns are expected to bring their own laptops for use during the internship.
- ✓ Students currently enrolled in 6th semester, fresh graduates are also encouraged to apply.
- ✓ Students enrolled in Environmental Science, Social Sciences or any other related discipline will be preferred.
- ✓ Please note that this internship is unpaid and is intended for learning and professional development purposes.
- ✓ Duration: 6 weeks.
- ✓ Internship will commence from 30th June, 2025.
- ✓ Please email your CV with the subject line formatted exactly as Subject: Summer Internship Program 2025 - [Your Name].

 091874219-16  comm@hrdn.net  www.hrdn.net

APPLY BEFORE

JUNE
30, 2025

HRDN Summer Internship Program poster; 19 June 2025

Environment and Climate

World Environment Day (WED)

The Human Resource Development Network (HRDN) successfully led the Environmental Day celebrations at Fatima Jinnah Women University (FJWU) on May 30, 2025, in collaboration with the International Union for Conservation of Nature (IUCN) and the Climate Action Forum. Representatives of the Green Youth Movement (GYM) also actively participated in the event, contributing their voices and efforts towards environmental awareness and climate action.



Glimpse from the "World Environment Day" celebration at FJWU; 30 May, 2025

A key highlight of the event was a vibrant Art Gallery Exhibition, where FJWU students showcased their creativity through a model and poster competition. The exhibits addressed critical environmental challenges and offered innovative solutions, reflecting the students' deep commitment to climate action.

The event served as a powerful platform to promote environmental awareness, foster youth engagement, and encourage inter-institutional collaboration. By bringing together students, experts, and institutions, HRDN reaffirmed its leadership in driving sustainable development and empowering the next generation to shape a greener future.



Glimpse from the "World Environment Day" celebration at FJWU; 30 May, 2025



Peace Initiatives

HRDN team Meeting with Pakistan Sports Board

On Friday, May 16, 2025, CEO of HRDN, Robeela Bangash, met with Mr. Muhammad Yasir Pirzada, Director General of the Pakistan Sports Board, and Syed Naveed Ur Rehman, Deputy Director General (FAC), at the Board's headquarters in Islamabad. The meeting focused on exploring avenues for future collaboration, aiming to foster strategic partnerships that promote shared objectives in development and sports initiatives. Both parties expressed a strong commitment to working together in the near future, laying a solid foundation for impactful joint efforts.



A picture from the HRDN team meeting with Pakistan Sports board"; May 16, 2025

Seminar on Sports and Peace

The Human Resource Development Network (HRDN), in collaboration with COMSATS University Islamabad (CUI), recently conducted a seminar titled "Empowering Youth Through Sports for Development and Peace." This event was part of the Youth Engagement and Resilience Initiative (YERI) project.



A picture from the Closing ceremony of "Seminar on Sports and Peace"; May 19, 2025

The seminar specifically targeted 6th semester psychology students, emphasizing the role of sports as a powerful tool for promoting peace, social cohesion, and youth engagement. Discussions highlighted how sports can serve as a medium for conflict resolution, mental well-being, and community development. The initiative aligns with broader goals of sustainable development and youth empowerment in Pakistan.

Inter-organizational Engagement

IRM's Cooking Competition

HRDN's team brought flavor, flair, and fierce competition to the annual Cooking Competition hosted by the Institute of Rural Management on April 30, 2025. This year's sizzling theme "Pakistani Desi Food" ignited creativity across five competing teams. HRDN's culinary warriors served up a scrumptious pulao. The competition was judged by experts from the State Bank of Pakistan and WWF-Pakistan, who applauded the depth of flavor and perfect balance in HRDN's dish. While "Team Palak ka Dastarkhwan" took home the trophy, HRDN's dish won hearts.



Glimpse from the IRM's Cooking Competition; 30th April 2025

Governance

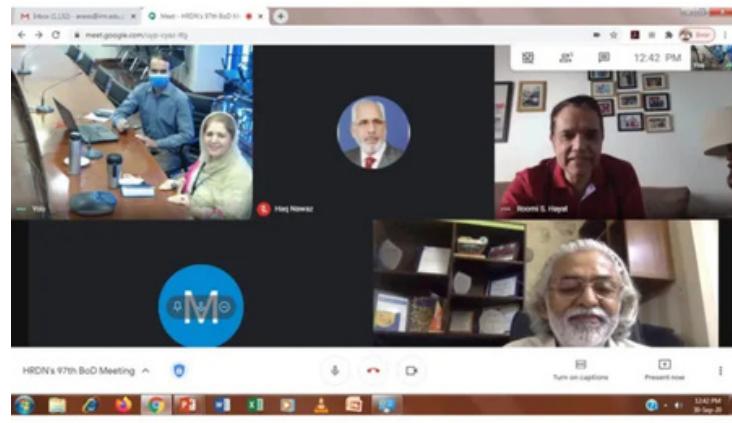
Finance Committee Meeting

HRDN held its 26th Finance committee Meeting on 12th June 2025 at HRDN Secretariat. Performance of HRD Network was reviewed and the proposed budget was presented for the year 2025-2026. The Meeting was concluded with the approval of last meeting minutes. The Committee appreciated the dedicated efforts of the HRD Network team during the budget year 2024-2025.

116th Board Meeting

HRDN successfully conducted 116th Board meeting on 26th June, 2025 at HRDN Secretariat, while some members joined on zoom. Annual Progress report and Budget for 2024-2025 was reviewed in the meeting. Project progress for Youth Engagement and Resilience Initiative was discussed.

By the end of the meeting, the time and date for 117th Board meeting was fixed, and the next year plan was also discussed.



Glimpse of 116th Board Meeting on Zoom; 26th June 2025

International Event Committee

The International Event Committee held a meeting on 28th June, 2025 to review the proposed Community-Based Microfinance Training Program in Xi'an, P.R. China, organized at the request of NRSP in collaboration with NWU. Discussions centered on the program's scope, objectives, and coordination arrangements to support institutional learning and exposure to community-based microfinance models.

Quarterly Outlook Engagements and Initiatives

- YERI Project closing Event
- Plantation Drive
- Summer Internship program
- World Conservation Conference (IUCN) at Abu Dhabi (UAE)
- Certificate Training on Micro-finance and sustainability at NWU-XIAN in China
- Training on GBViE in emergencies UNFPA
- Pakistan Day Celebration
- Independence Day celebrations
- Seminar on International day for Disaster Risk Reduction
- 117th BOD meeting
- Audit Committee meeting
- 9th AGM

Thank you for being a part of the HRDN community
Together, we are shaping a brighter future.



HUMAN RESOURCE DEVELOPMENT NETWORK

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Islamabad Pakistan**

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