

# YOUTH SKILLS



## THE YOUTH OF TODAY ARE THE LEADERS OF TOMORROW

BY NELSON MANDELA

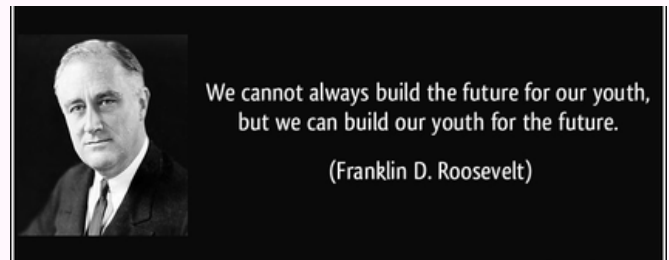
Young people should lead the way in terms of worldwide transformation and innovation. When given the necessary skills, they can play a significant role in promoting harmony and growth. However, if they are abandoned on society's periphery, we will all suffer from poverty. Let's make sure that every young person has the chance to actively engage in their communities.

Kofi Annan

Former Secretary-General of the United Nations

## YOUTH EMPOWERMENT

The nation's most important investment may be in its youth. If given with required opportunities such as quality education, productive work, worthwhile involvement, good mental and physical health, and employable skills, youth can gain the ability and authority to make well-informed choices to better their and their family's well-being. Young people who are empowered can not only accomplish amazing things for themselves but also have a beneficial influence on society as a whole.



## YOUTH OF PAKISTAN

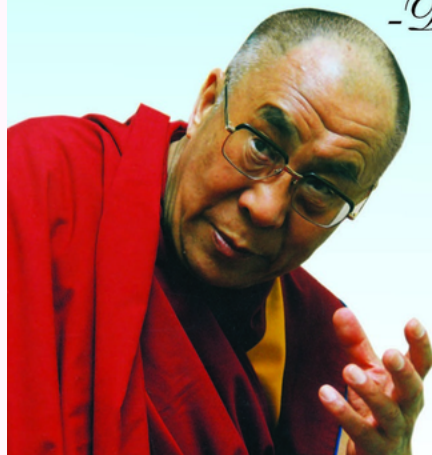
Luckily, Pakistan is still youthful and will stay so for at least another ten years. Investment in youth development should be a top concern in Pakistan, where more than 68% of the population is under 30. If this generational windfall is not utilised and turned into a positive force, Pakistan runs the risk of further lagging behind its youth and failing to achieve the Sustainable Development Goals (SDG) Agenda. With respect to youth, the nation already confronts a number of difficulties. Sadly, the difficulties have grown as a result of the recent Covid-19 epidemic. Aside from unfavourable economic and political effect in Pakistan and globally, the epidemic has led to an unparalleled impact on education systems all over the world, turning into huge societal repercussions on youth. To stop the spread of the pandemic as of April 2020, as many as 191 nations, including Pakistan, had to order a general or localised shutdown of schools. This implies that 1.5 billion individuals, or nearly 91% of the world's enrolled pupils, experienced temporary disruptions to their schooling. Due to COVID-19, 42 million Pakistani children who are enrolled in school risk dropping out.

**The main hope of a nation lies in the proper education of its youth. ~Erasmus**

As young people form the biggest segment of society in Pakistan, their contribution can be immense in reducing the spread and fighting Covid-19. They can act as agents of change by being educated about the virus and then acting as instruments of dissemination. Creating awareness is a key role they can play, given they can optimally utilize digital media, especially in the current circumstances. The Government of Pakistan has created a Covid-19 Tiger Force to benefit from the youth dividend and engage them in the Covid-19 response. This awareness-raising can be extended to the macro level through youth being engaged with different groups and organizations that have the ability to reach out to the masses. The youth can also actively participate as workers, managers, and entrepreneurs to support economic recovery. By inventing and identifying answers to the issues brought on by the continuing crisis, the youth can also actively engage as employees, supervisors, and businesses to support the economic recovery. They can do this by developing new goods and services using technology and other platforms. By innovating and addressing issues brought on by the continuing crisis by developing new goods and services using technology and other platforms, businesses can help the economy recoup.

“When educating the  
minds of our youth,  
we must not forget to  
educate their hearts.”

*-Dalai Lama*



## RELATED ACTIVITIES OF HRDN

### **WOMEN VOICES AND LEADERSHIP (WVL) PAKISTAN- OXFAM**

**-Supported by Global Affairs Canada (GAC)**

Women's Voice and Leadership is a five-year initiative (2019-2023) that aims to improve the fulfillment of human rights by women and children and promote gender equity in Pakistan.

The project seeks to empower this group effort and involvement of WROs to promote gender-sensitive policy change and execution and to improve WROs' ability to produce knowledge based on empirical data to have an impact on women's rights policy and practice. Additionally, special consideration will be given to how the coalition represents the variety that exists within Pakistan.





## **TRAINING OF LOCAL ENTREPRENEURS ON SMALL ENTERPRISE DEVELOPMENT AND MARKETING APPROACHES FOR MENSTRUAL PRODUCTS**

This project of NRSP, which is centered on menstrual hygiene management, was carried out in collaboration with ASK Development which is an ISO-certified organization that provides project management, capacity development, HR sourcing, research, management consulting, and other services with the goal of "maximizing human potential through maximizing Attitude, Skill, and Knowledge" (ASK). The project's goal is to address the economic and social marginalization that menstrual hygiene management faces. The project was initiated in October 2021. HRDN and ASK Development provided 35 local women business owners with training on how to improve their skills, overcome challenges, and expand their enterprises in Taluka Mirpur Sakro



## **MEDIA MATTERS HYBRID TRAINING**

On October 4 and 5, 2021, HRDN's internal meeting space hosted a two-day hybrid training course named "Media Matters training" to help participants get an understanding of the media. The training was conducted for development sector professionals to enhance the acquaintance about media and communications plan for effective development of press-releases, develop strong coordination mechanism with media personnel and monitor these activities to achieve desired organizational objectives. Participants from all provinces took part in the training.



# MEETINGS

## 22 ALL MEMBER MEETING-2021

All Members Meeting-AMM (December 8, 2021) · Audit and Finance Committee-AFC Meeting (December 27, 2021) · All General Members -AGM Meeting (December 28, 2021) · Board of Directors- BoD Meeting (December 28, 2021)

The 22nd Hybrid All Members' Meeting in 2021, with the theme "Quality Apprenticeships: The Way Forward in Pakistan" and the focus on using apprenticeships as a tool to recover job losses due to COVID-19, was organized primarily with the goal of assessing the current state of Pakistan's apprenticeship system and identifying strategies that the government, development sector, and civil society should use to use apprenticeship as a tool to recover job losses due to COVID-19. The International Labor Organization (ILO) and the Institute of Rural Management worked together to arrange the meeting (IRM). The panelists provided insight into the subject, including Mr. Nazar Ali, CEO SDC, Mr. Hafeez Abbasi, DG NAVTTC, Mr. Saad Gillani, Senior Programme Officer ILO, and Ms. Robeela Bangash, CEO HRDN.



## **FUTURE OUTLOOK**

- Annual Trainers Retreat (ATR)
- Project titled “Rapid Labor Force and Market Appraisal” to understand the labor market issues of the Gilgit Baltistan and Chiral GBC region
- Membership Acceptance Committee meeting



## BOARD OF DIRECTORS



*Dr. Roomi S. Hayat  
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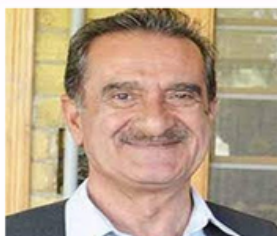
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