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Acronyms

AFGA Afghan Family Guidance Association

AJK Azad Jammu & Kashmir

AMM All Members' Meeting

ATR Annual Trainers' Retreat

AJKRSP Azad Jammu Kashmir Rural Support Programme

BoD Board of Directors

BRSP Baluchistan Rural Support Programme

CFS Child Friendly Schools

CSO Civil Society Organization

HRD Human Resource Development

HRDN Human Resource Development Network

JAM Just A Moment

NGO Non-governmental Organization

NRSP National Rural Support Programme

UNDP United Nations Development Programme

AMM All Members' Meeting

IRM Institute of Rural Management

UNDP United Nations Development Programme

ILO International Labor Organization

ILAP Interfaith League against poverty

MAC Membership Acceptance Committee

MOU Memorandum of understanding

SIP Summer Internship Programme

Chairperson's Message

Greetings to HRDN Members and Friends!



Year 2013 proved to be a significant year for HRDN as the network launched theme based activities and a nationwide Summer Internship Programme Initiative. During the year HRDN has been involved both in outreach efforts and regular activities. HRDN in partnership with IRC is working in Mohmand Agency (FATA) to resume educational activities by introducing formal education and extra-curricular interventions. HRDN has earned a strong presence in sensitive regions as FATA with the focus on socio-cultural aspect to bring outstanding results for local communities.

Annual Theme for year 2013-14 for HRDN was selected as Education – the Key to Development, where number of Public forums, social activities organized. The efforts on the subject are continued during the year 2013-14 as well.

HRDN has organized number of its annual events i.e. Annual Member Meeting, Annual Trainer Retreat, thematic forums etc. It has been a very creative year for the network in terms of its outreach, project implementation, designing and implementation of new programmes, promoting academic research and sensitizing different tears of the society regarding the issues of Education in Pakistan.

HRDN Board of Directors and management would like to seek continued support, ownership and participation of members in strengthening this unique network of professionals and organizations and very gentle support for newly selected Executive Director Mr. Suhail Awan with effective from December 2013.

Roomi Saeed Hayat Chairperson

1. Membership and Networking:

Human Resource Development Network (HRDN) membership is on an increasing trend in its different categories. The Network started with a hand full of founding members and now achieving another milestone of touching the mark of reaching 1000 members including over 165 organizational members. The year 2013 has been extremely significant where the membership increased both in individual and institutional members. HRDN is in process of signing MoUs with different member organizations in order to create a healthy partnership for upcoming programmes and projects; it has helped both network and organizations to focus on the areas where they can work together hand in hand for a greater cause and sustainable development.

Category	Total Members
General Members	508
Professional Members	263
Founder Members	08
Sub Total	779
Organizational Members	168
Student Members	78
Total	1025

2. HRDN Annual Events:

HRDN being membership based network of professionals and organizations organize annual networking events, both nationally and internationally. The events are planned over the year in different months, keeping in view the agenda of networking, capacity building, learning and sharing. Among the key events, include Annual Trainers' Retreat (ATR), Annual Trainers' Jamboree (JAM), Annual Summit of Member Organizations (ASMO) and Annual All Members' Meeting (AMM). International HRD Congress is a flagship event of HRDN regarding the learning, sharing advocacy on high level. Thematic Learning Forum provides opportunity for members to both share their research and learning, as well as receive knowledge from others. Prominent Pakistani and international speakers are invited to speak at these forums. Social events are organized to provide members with an opportunity to meet informally.

2.1. 15th Annual Trainers Retreat (ATR) 2012:

15th Annual Trainers' Retreat (ATR) of HRDN was organized in three cities of Uzbekistan including Tashkent, Bukhara & Samarkand. In this International trip we have experienced almost all medium of transportation i.e. Airplane from Islamabad to Tashkent & Back), local Taxies, Local Train from Tashkent to Bukhara, Luxury Buses from Bukhara to Samarkand & finally Bullet Train Afrosiyob from Samarkand to Tashkent back). It was indeed a traveling trip as we visited 3 cities of Uzbekistan



in 7 days. The total participants of the 15th ATR were 110 including 18 women that was highly encouraging.

For much of Central Asia's history, the cities of Bukhara and Samarkand dominated the region, while Tashkent was a minor commercial town. Bukhara was an important site of Islamic learning, and Samarkand was a political, economic, and cultural center on the Silk Road trade route. Samarkand also served as the seat of the Timurid Empire, ruled at the peak of its power by Amir Timur (or Tamerlane, 1369 – 1405). Both Samarkand and Bukhara have strong Persian influences in language,



culture, and ethnic makeup, a fact that is reflected in their Soviet and post-Soviet populations. The

Islamic architecture in Samarkand, with its main square (Registan), the astronomer Ulug Bek's observatory, and madrassahs on the Registan, became symbols of the Timurid Empire's power and scientific achievements. Samarkand later served as an important comparison point for Soviet artists and building designers when creating 'Soviet-Uzbek' architecture.



On April 24 was the official lunch with H.E. The Ambassador of Pakistan Mohammad Waheed-ul-Hasan at Restaurant Karim Beg that was a little out of the city with nice grape wines. H.E. The Ambassador was highly impressed with the participation and discussion. He spoke very high of the HRDN for organizing such an event with learning objectives and considered of great value to the participants. He expressed great appreciation. He also invited HRDN to bring ATR to Morocco as he plans to move on his next assignment. Two speakers Ms. Anna





Chernousova and Dr. Dinara Alimdjanova along with our facilitator in Uzbekistan Ms. Djamila

Babadjanova also joined us for informal interaction with the participants of the ATR. Participants had a group photo with The Ambassador and Guest Speakers.

In the interactive session with the speakers regarding education system, the following facts were revealed;

- ➡ The official literacy rate is 99%
- ♣ Parental rights of parents are taken if they are not sending their children to schools as per law.
- Both public while private sector in education system is prevailing.
- ≰ English is not the medium of instructions either Uzbek or Russian are the medium of instruction.

Gala Dinner

Gala Dinner was organized at the famous **Bahor Restaurant** with the beautiful cultural depiction through performance of Uzbek culture. After the cultural show, some of the ATR participants showed their talent for cultural performance on the stage.

Conclusion / Recommendations

- ➡ The country is rich with Islamic legacy.
- ₩ Moreover, the country is very economical to travel and shop around.
- The trip was very well organized by the HRDN however a lesson learnt from this event is the tour operator should be selected carefully, as they are working for HRDN and representing HRDN not themselves individually.
- → Participants before travel should do their homework of places to visit and act in the professional manner, which almost all of them all the time did.
- It is very important for participants to read all the information sent by HRDN secretariat especially on places to visit, so no one will any important place.

2.2. 3rd Annual Trainers' Jamboree (Just A Moment–JAM) 2013:

HRDN arranged its second annual JAM event to Istanbul from June 20th-26th, 2013. A series of events were organized during the visit to Istanbul Turkey for participants to grasp the essence in the land embedded in rich culture, prehistoric remaining and spirituality with a special focus on Education.



Conference on "Education- Key to Development"



A learning conference was held on June 22nd, 2013 in Turkey Istanbul. The scope of the conference was *Education-Key to Development*. Education experts and the JAM participants were in the conference but some respectable members from Turkey also participated in the conference.

Learning sessions covered the important topic of Technology and exchange visits, where the guest speaker, highlighted the importance of

combining both traditional and advanced knowledge to prepare the upcoming generation for sustainable development so the education may become a key to development instead of only degree holding.

Dinner and Cultural Performance





conference day, the dinner was organized at the hotel with cultural performance. It was an amazing and colorful event with delicious food. Participants enjoyed the lively cultural music and performances. The participants also sang Pakistani songs to make the event a regional sharing.

2.3. 14th Annual All Members' Meeting (AMM) 2013:

The 14th All Members Meeting (AMM) of HRDN was organized at the National Centre for Rural development on December 21st, 2013 in Islamabad. The Agenda for AMM this year encompassed the new strategic guidelines for the Network and cross cutting ideas for upcoming years under the head handing of new Executive Director.



Chairperson's speech

Chairperson-HRDN, Mr. Roomi Saeed Hayat, welcomed all the members, representatives of the partner organizations and guests. He said that HRDN now becomes a national level network that's mandate is grow, learn and share, it is competing at national standards and developing its niche in different fields. To gather the Civil Society Organizations and members from different segments under one roof



is the key of success that is why you all are here. HRDN will explore new ways to facilitate its members organizations and will leave an unmatchable print in the country.

HRDN Year Roundup 2012-13

Mr. Suhail Awan, Executive Director-HRDN, presented an overview of the Network's performance over the last few years and highlighted all the major initiatives that were taken in previous years. He said that the Network is no doubt consistently growing both in terms of membership as well in programmes. He added that the Network was facing two interlinked challenges, one; to ensure that the



members' interests are adequately addressed and two; to bring more clarity in HRDN's mandate and sharpen HRDN's programmatic focus. He further said that no doubt, there are challenges but we will come up with new strategies that will lead the Network towards sustainability.

Recognition Awards

The Chief Guest of the event and the Chairperson of HRDN were invited to hand over shields to the new selected Executive director Mr. Suhail Awan, ex-Executive Director Ms. Fauzia Balqies and to partner organizations and volunteers who supported HRDN in different programmes and events throughout the year.



Vote of Thanks

In the end, Ms. Afshan Tehseen, founder member HRDN and Mr. Suhail Awan Executive Director HRDN presented vote of thanks. They appreciated the efforts of HRDN for organizing many successful events including ATR, JAM and AMM. They paid her highest gratitude to all distinguished members, honorable chief guest, and volunteer members of HRDN.

Gala Dinner:

The colorful evening in the premises of NCRD was started by a lively musical show that entertained all members of HRDN and their families.







2.4. 2nd Annual Summit of Member Organizations 2013:



Human Resource Development Network held its 2nd Summit of member organizations in June 15, 2013 in Islamabad. The Summit was participated by both individuals as well as organizational members from different areas of Pakistan.



The meeting was comprised of two parts, the first part was the meeting of CEOs and senior management in which the overall concerns related to HRD network membership were discussed in detail. The second part of the meeting was about the concerns of particular city chapters in which the focal persons and organizational heads discussed

and updated the current scenario of HRDN City Chapters and suggested certain valuable recommendations.

The first session was commenced by reciting few verses from the Holy Quran followed by Ms. Afshan Tehseen who gave a warm welcome note to the members of the meeting. She also gave a brief introduction and bird eye view of HRD network and the services provided and offered to the members and the community.



makes HRDN a kind of network that can provide services to multi-sectorial beneficiaries. A number of professionals from development sector, academia, government, media and corporate sector are benefiting from HRDN's diverse and dynamic Capacity Building Programmes. Detailed report of the event is available.

The Executive Director, Ms. Fauzia Malik gave a comprehensive presentation on HRDN working and its services. She shared that HRDN is one the largest membership based network in Pakistan with nearly 1000 members both from Pakistan and abroad. She also said that HRDN being a network of members has a rich resource pool of trainers and professionals that



3 HRDN Projects:

The details of HRDN major Projects in 2013-14 are given below where the title, donor and beneficiaries are placed in the tabular form.

Sr.	Title	Donor	Beneficiaries	Project Duration	Location
1	Peace for Partnership	IRC	1200 Students	February 2013- April 2016	Mohmmand Agency FATA
2	Capacity building of Federal Ombudsman (Mera Haqq)	USAID -TDEA	Federal Ombudsman	April 2014- May 2015	Islamabad
3	Youth Development (Umeed Jawan)	Creative Associate International	4,3700 Youth from colleges and universities	Initiated	South Punjab
4	Awareness program on Women Labor Rights	Aurat Foundation	Women labours	Initiated	Sialkot

3.1. Children Education Program in FATA

Children Education Program was initiated in February 2013 to improve the literacy rate in Mohmmand Agency, with the substantial coordination of Education department and local Political Administration. Community Driven Community Based Education Program currently enrolls 1,058 students (58% girls) who were out of schools due to non-availability of schools in their neighborhood, before this Program.



Project Objective

The Project's central objectives are: -

- To increase access to quality primary education as a means of promoting peace and development. Applying a context relevant and conflict sensitive Community Based Education (CBE) model;
- To empower community members and government officials to collaborate in the delivery of community based primary education in the remote areas of Mohmmand Agency, while focusing on the areas, where any type of primary school does not exist within a radius of 5 kilometers.

Program Brief

Identification of Locations and Establishment of CBECs: The selection of potential communities was finalized in consultation with education department and political administration. The villages were selected where no primary school was located within the radius of five kilometers and the village have atleast thirty to forty children with the age of 5 to 11 years. The Program established twenty (20) Community Based Education Centers (CBECs) in two Tehsils (Pindiali and Prang Ghar) of Mohmand Agency.

Recruitment and Training of Teaching Staff for CBECs: Staff required for CBECs, which consisted of two (2) per and one security guard per CBEC and was selected from the same locality and total forty (40) teachers were recruited. An eight days training was arranged at Provincial Institute of Teachers Education (PITE) Government of Khyber Pakhtoonkhwa in Peshawar for all teachers and education experts delivered this training, which was especially designed to cater the needs of educators in post conflict and emergency.





Focus on Girl child Education: The program has a special focus on education of girl child so out of total twenty CBECs, thirteen (13) CBECs were specified for girls and seven (07) for boys.



Community Leading the Program: As a result of participatory approach and extensive community mobilization, the community provided space for all twenty (20) CBECs, which is major contribution of the community and reflects their level of commitment for provision of education to their children.

CBECs Management by Community: The program established one community group called "Taleemi Islahi Jirga (TIJ)" (School Management Committee) for effective management of each CBEC. The TIJ is comprised of eight (08) members mutually selected by the community at large and it conducts monthly meetings to review progress and monitor performance of teach. Decisions for improvement and follow-up actions of previous meetings decisions are also reviewed in these meetings.



Major Achievements

- Total twenty (20) CBECs established in two Tehsils of Mohmand Agency;
- All the teachers trained in basic teaching methodologies by education experts;
- Achieved gross enrollment of 1,458 students while net enrollment to date is 1058;
- Enrolled more than 58% girls in all CBECs;
- Twenty (20) TIJs established and trained on their role and responsibilities for effective monitoring and management of education program;
- TIJs were strengthened and facilitated for coordination with other stakeholders including line departments and FATA Secretariat;
- Four government schools identified as HUB schools and established four Teachers Learning Circles (TLCs) for mentoring of CBEC teachers;
- Teachers from government schools are identified as TLC members and are provided with trainings for carrying out proper monitoring of the CBECs;
- Basic numeracy and reading assessments (EGRA, EGMA) were carried out;
- Teachers awarded scholarships for getting professional teacher's trainings like PTC, CT and B.Ed.
- Coordination mechanism is made so strong that education department officials are regularly conducting monitoring visits to these CBECs and sharing their expert opinions with teachers for improvement in teaching methodologies;
- All enrolled students are provided with student's kits including school bags, notebooks, pencils, colors, slates and drawing books etc. every year;
- Text books approved by the Provincial Government are also provided to all students on yearly basis.

Result of Educational Years: So far under the Children Education Program two educational years are completed and in first session 74% students were promoted to next classes and in second year 76% got promotion. Total of 880 students appeared in annual examination in first year and 908 students appeared in second year.

HUB Schools & Teachers Learning Circles: Four government schools are identified as HUB Schools and four Teachers Learning Circles (TLCs) are established with these HUB schools for mentoring of CBEC teachers. Teachers from government schools are identified as TLC members and they are provided trainings to help them in carrying out proper monitoring of the CBECs. This is helping the program to ensure acceptance within Government Education System apart from provision of technical support and guidance to the teachers.



3.2. Capacity Building of Federal Ombudsman (Mera Haqq)

Resource Development Human Network implementing project titled" MERA HAQQ1" in Islamabad. The project will sensitize and create awareness among 5500 citizens, especially women, youth and minority groups, about the role and responsibilities of Ombudsman office in grievance redress. HRDN will provide support to institutionally strengthen the office of the ombudsman through public-private partnership. It will also help in increasing outreach of Ombudsman's office, and will improve the coordination among stakeholders. Following are the main component of project and few are achieved:

- ✓ Baseline study conducted to know basic knowledge of people about this important institution in start of project;
- ✓ 1 Citizens' group formed and monthly meetings conducted
- ✓ Extensive media campaign will be organized i.e.
 6 radio programs, 20 newspaper advertisements, 6 newspaper articles, 6 blogs,
- 500 posters and 5000 flyers and 5 video documentaries
- ✓ Communication strategy will be developed for the office of Ombudsman
- ✓ 2 days 2 trainings will be organized on IT Skills for the officials of Ombudsman
- ✓ 1 stakeholder dialogue will be organized and 1 public seminar conducted on "Freedom of Information".





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¹ MEANINGS : MY RIGHT

4. Learning Events 2013-14:

4.1. HRDN – Lahore City Chapter Meeting

A city chapter meeting was held on January 6th, 2014 at Punjab Education Endowment office Fund (PEEF) head regarding membership benefits and responsibilities. After the attendance and registration of members, meeting was formally started with the recitation of Holy Quran. A formal group photo was taken followed by the formal introduction of the participants. The Executive Director (Mr. Suhail Awan) gave a welcome presentation to all



participants. Mr. Ansar chahta provided the updates regarding HRDN Lahore chapter. It was discussed in detail about the Organizational Membership Benefits and Responsibilities which included ad detailed interactive discussion on MoUs, International HRD Congress, Thematic Forum, Projects, Facebook page and Communication with Donors and INGOs. Same discussion of membership benefits and responsibilities was discussed in the next session regarding individual members, which included different aspects of International HRD Congress, Thematic Forum, Trainers and Resource Persons.



4.2. Thematic Forum on "Thinking skills" Special lecture by Professor Norman Reid

A special lecture by "Professor Norman" was organized by HRDN on Friday, January 17th, 2014 at 3:00 to 5:00 pm at HRDN Secretariat. The interactive session covered the areas of positive thinking and its skills number of members and guests participated in the special lecture.









4.3. Thematic Forum "Youth, Poverty and Peace"

A focus discussion on youth, poverty and peace was organized by HRDN o Thursday January 30, 2014 at 15:00 to 17:00pmt HRDN Secretariat. The interactive session covered the areas of youth empowerment, poverty lines and to promote peace and tolerance in the society.



Social Events 2013-14:

Members Garden Party 2014

HRDN organized "Member's Garden Party" on a beautiful evening of spring on 9th April, 2014. The main objective of gathering was to reactivate the hideaway members of network and celebrate the spring. Many new and old members gathered in the event.

Guests were warmly welcomed by staff of HRDN. As event was meant for network reactivation as well as to introduce the members with new staff of HRDN, so after getting in place all members and staff introduced themselves. A series of chat started on different topics. Suhail Awan, Executive Director HRDN updated the members regarding ongoing and future projects. He explained that HRDN is currently working on Human Audit Task Force (HATF), Summer Internship Program (SIP), and MOU's with different universities and organizations.

Guests were served with Hi-Tea during the event. Executive Director expressed his gratitude to all guests who find time in their busy schedule to be part of network. Members find the event meaningful for the networking and knowing each other.





HRDN has organized different events, exhibition in year 2013-14. Here are few glimpses' of these events



ART IS THE WORLD AROUND US Marjorie Husain

Marjoric Hussin
Through the ages man has imprinted his feelings within the boundary walls of his imagination. Discovering the age of the cave art where men created symbolic images on rocks, historians read these symbols as a documentation of the times and the imaginative skills of the artist. Thus we know that aesthetic expression is an integral aspect of mankind. With the passage of time world around him in peace and in wars. Often the artist strengthened his message with symbols to be analyzed according to the views of the audience.

Art of course documents history, and with the problems the world faces today, art globally is often filled with the artist's despair at the seeming contradiction of the laws of nature and of mankind.

The curator of the exhibition, Sajjad Haider, believes that the public deserves colour and beauty in their lives; he celebrates the in-born appreciation of artists who revel in the natural world. These are people who paint because they have the passion and the joy in colour that they wish to share. They are self taught, working with perseverance and rewarded by expressing a heartfelt belief in the strength of nature that will in time overcome all obstacles.

One may use as a classic example the experience of Professor Shakir Ali. As a student, on a mission of peace, he visited Lidice, a village in Russia that was razed to the ground during World War two. There he found no life; just an oasis of charred earth, but there to his amazement he discovered two green shoots pushing their way through the soil. There was no tree in sight yet he hear from afar the song of a bird... these elements became a lifelong symbol of the ultimate power of nature; frequent symbols strength of the control of the cont

The artist's who show their works today are largely self-taught, painting for the pure joy of creativity. They offer impressions of the world around them, expressive calligraphy covering surfaces of abstract compositions, and floral compositions with Kuffic calligraphy. Were he with us now, Shakir Ali would understand the vision showing their work as a group today; inspired by the encouragement of their mentor Sajjad Haider.

The art of the late Ustad Bilal Ummi has been given on

noan for exhibition by his family.

He was a senior painter who is legend among the truck artists, known as a painter in the Khushab-Sargodha districts since the Sixties. The Ustad was also an excellent portralist whose work may be seen today in the hall of the Government Technical Model High School, Jauharabah.

Ustad Noor Hussain, is the senior most signboard painter in Khushab. He is known with the name of Zahid Angvee. His calligraphy carved on marble can be seen in this exhibition.

Mehr Rasheed is a calligrapher. In this exhibition his calligraphy in Nastaleeq style can be seen. He has added innovation in the existing traditions of this style.

Tahir Bilal Ummi is a signboard painter in Chakwal district. His passion is landscape painting and he strives to excel in this field.

Hafeez is also a dedicated landscape painter, currently a government employee.

An outstanding and well known artist in the field of truck art is **Ustand Manzir Khan**. He has been working in truck and cinema hoarding art since the Seventiles, and he is a portratist of repute, the only portrait master in the entire truck market of Khushab. He is estimated to have painted 40,000 trucks in the last 35 years, with an average speed of five trucks per day. He is known to work tirelessly throughout annual holidays, beginning his work at surnies and continuing till night. He nours to paint the complete portrait on the back of the truck. He refers to his work as "speed art" and refers to the colours used as "Chingharhtay Rang" or dazzling colours. The Ustad's students are witness to this speed momentum and the truck owners particularly enjoy his portraiture. Ustad Manzir Khan seeks acknowledgment for his life-long, astounding contribution to the field of Truck art.

Bashir Haider began his art vocation associated with sign-board painting using the signature: 'Haider Arts.' He continued his education to obtain a Bachelors Degree, with a diploma in drawing. He has diverse interest in Academe reading philosophy, literature, art and religion. Now teaching at the Government Special Education. School, Bashir Haider is inspired by contemporary abstraction and figurative art. The bold, experimental aspect of the artist's work witnesses his individuality, a unique self acquired idiom of calligraphy fused with abstraction. An exciting aspect of his work in exhibition is the artist's invented font that appears from afar as a Japanese of Chinese script but on closer view is recognized as a new version of Arabic text.

Tariq Mehmood is another born artist who grew up in the village of Bakhar Bar Near Shah Pur Saddar. His aim in life was to study art and he struggled to achieve his ambition, taking a diploma in drawing, and teaching at the Government Middle School. Sargodha. His work in exhibition is a series of beautiful rural landscapes that capture the impression of autumn sunlight on the texture of mud walls. Tariq is another artist whose ambition is to study art further.

Hafiz Ahmed Shehzad is a young man with a mature understanding of Kufic calligraphy. He is trained in Fazil Arabi and he is Paish Imam of a masjid. Any spare time he has is given to creating new geometrical and floral compositions (ornamental or Naqashi work) of the Kufic calligraphy. Shezad gains great spiritual enlightenment from his work and aspires to reach an advanced level in calligraphy.

calligraphy.

Marjorie Husain is a Karachi based art critic and author who has been actively engaged in the promotion of who has been actively engaged in the promotion of books on art and artists documenting the development of art in the country, and has written a text book for art students, Aspects of Art, that was printed by Oxford University Press in 2000. She has curated exhibitions of artworks from Pakistan in Germany, U.K., and India as well as Pakistan and acted as consultant for the exhibition. California in 1995.

California in 1995.

In 2003 she co-curated the Retrospective exhibition of Jamil Nagah held at the Mohatta Palace Museum, Karachi. She has lectured extensively on Pakistani art and artists and was interviewed on the subjected by BBC TV, 2007.

She is excipient of the Fatima Jinnah Gold Medal for services to art.

Sajjad Haider is an anthropologist serving at the Department of Anthropology Quaid-I-Azam University, Islamabad. He is also a motivational speaker and running a volunteer campaign titled "Urging People To Excel".

Special thanks to Mr. Malik Ahmad Khan

Mr. Malik Ahmad Khan Khalid Awan Associates Deals in Sale, Purchase & Development of Residential &Commercial Property in BAHRIA TOWN, Rawalpindi. Address: 12 Mini Commercial Phase 07-Bahria Town, Rawalpindi Cell: 0300-8541431 Email: malikahmedkhan727@yahoo.com

5. Upcoming Events and Initiatives in 2014-15:

5.1. 4th International HRD Congress

The International Human Resource Development Congress 2014 titled "Key to Sustainable Growth: Human Resource Development" a mega event will be scheduled on Nov 28-29, 2014 at Pak-China Friendship Center. Congress and Expo aim at active participation of development stakeholders, government dignitaries, and diplomatic community and the public. It is a fact that development is quite a complex phenomenon of today's developing world necessitating its key actors to learn exchange and adopt the successful models to support their burgeoning economies.

HRDN will initiate this holistic task to harness the efforts at all levels and to come up with concrete solutions towards the real development. HRDN deems Vision 2025 closer to its ideas as it is all-inclusive, egalitarian and sustainable.

The specific objectives of holding HRD Congress and Pakistan Development Expo are:

- To think through the challenges of peace, poverty, population and human resource in South Asia for sustainable solutions
- To discuss and strategize future directions for sustainable growth and human resource development
- To portray and tackle policy level issues
- To explore successful economic development model

5.2. Pakistan Development Expo

Exhibition of the wonderful work done by the development players, especially the successful development models produced during the past 35 years, bridged the trust deficit and communication gap between development sector and general public. Pakistan Development Expo was highly important and unique platform of its kind to peep into the successful models and future strategies of the government of Pakistan, international donor community and development agencies for a progressive and dynamic Pakistan.

Key objectives of the expo are: -

- Bridging the gap and trust deficit between the government development arms and private sector and promotion of dialogue
- Showcasing and celebrating successful models and strategies for sustainable development
- Highlighting key issues in certain thematic and geographical areas
- Sensitizing the masses to learn and practice the good works being done by the Civil Society Organizations

5.3. 16th ATR & 4th JAM

HRDN has planned it 16th Annual Trainers' Retreat in Russia Moscow in May 2015. The ATR will visit major cities of Russia and will be followed by a conference. The Network has also panned its 4th JAM visit to Maldives in September2014.

5.4. 15th Annual All Members Meeting 2014

HRDN organizes Gala Dinner and AMM annually to share the HRDN's progress and review with the general body. Every year number of Individual and Organizational Members and partners actively participate in the meeting. HRDN has so far organized 13 meetings and the 15th AMM is planned in October 2014.

Annex 1: Governing Body (2011 - 2013)

Sr#	Name of BoD members	Category	Picture
1	Mr. Roomi Hayat CEO Institute of Rural Management (IRM) roomi@irm.edu.pk	Chairperson / Founder Member	
2	Ms.Robeela Bangash Freelance Consultant robeelabangash@gmail.com	Founder Member	
3	Mr. Abdur Rasheed Chaudhary C.E.O DOVE (Develop Our Valuable Earth) hdaarc@hotmail.com	Founder Member	
4	Mr. Chaudhary Haq Nawaz Khan Director General Extension Services Management Academy hnk_agri1@yahoo.com	Founder Member	
5	Mr. Amjad Iqbal Regional Programme Manager National Rural Support Programme amjadnrsp@hotmail.com	Professional Member	
6	Mr. Muhammad Fahim Community Development Specialist FATA Capacity Building Project, FATA Secretariat fahimswat@yahoo.com	Professional Member	
7	Ms Uzera Nishat Head of Human Resource Strengthening Participatory Organization (SPO) uzera@spopk.org	Professional Member	

8	Ms Tanya Khan Social Development Advisor (Freelance) tkhan@dev.org.pk	Professional Member	
9	Mr. Yasir Iqbal Freelance Consultant yasiriqkhan@yahoo.com	General Member	
10	NRSP - Institute of Rural Management (N-IRM)	Organizational Member	N-IRM NRSP-Institute of Rural Management
11	The Punjab Educational Endowment Fund (PEEF)	Organizational Member	Sinnal Engo
12	Saiban Development Organization	Organizational Member	Saibaan Development Organization NVFP, Managhra, Pakistan

Annex 2: HRDN Staff

Sr#	Name of BoD members	Category	Picture
1	Mr. Suhail Awan	Executive Director	
2	Mr. Aslam Khan	Manager Finance	
3	Mr. Khurram Malik	Project Manager	
4	Mr. Babar Nazir Chaudhary	PO. Capacity Building & HR	
5	Mr. Haider Said	Project Advisor	
6	Ms. Muqadas Hanif	PO. Networking & Linkages	
7	Ms. Kalsoom Hasnain	PO. Documentation &Knowledge Management	

8	Ms Hina Saleem	Po. Communication & Outreach	
9	Mr. Muhammad Fahim	PO. Finance& Accounts	
10	Ms. Sadia Hanif	PA. Finance & Accounts	
11	Mr. Najeeb Rauf	PO. Monitoring & Evaluation	
12	Mr. Muhammad Ismail	PA. Admin	P
13	Mr. Waqas Rasool	Database Assistant	
14	Ms. Nasehat Begum	Community Mobilization Officer	

Annex 3: City chapter

HRDN City Chapters:

Human Resource Development Network has its city chapters all around Pakistan with focal member organizations. HRDN has seven City Chapters including 1 in Kabul and 6 in major cities of Pakistan; Karachi, Quetta, Lahore, Faisalabad, Hazara and Peshawar. All of the chapters are actively involved in the scope and mission of HRDN. City chapter meeting(s) are regularly organized where the focal person(s)/CEOs participate to discuss and debate to promote professional networking and sharing a two way process to design, develop and implement regular and new initiative, programmes and projects.



Karachi Chapter: Focal Point for Karachi Chapter is Civil Society Resource Center (CRSC) that was previously called NGORC, and is part of Agha Khan Foundation. Mr. Anis Danish is the senior designated staff who organize various events in the Karachi Cahpter. To contact Mr. Anis Danish, kindly email on anis.danish@csrc.org.pk



Lahore Chapter: Focal Point for Lahore Chapter is DOVE (Develop Our Valuable Earth) by Abdur Rasheed Chaudhry (Founder Member), who is the CEO of DOVE. To contact Abdur Rasheed Chaudhry kindly email on: hdaarc@hotmail.com.



Quetta Chapter: Focal Point for Quetta Chapter is Balochistan Rural Support Programme (BRSP), one of the leading development sector organizations in Balochistan. Dr. Shahnawaz Khan is the senior manager at BRSP, who is given the responsibility of managing the Quetta city chapter activities. To contact Dr. Shahnawaz Khan kindly email on shahnawaz@brsp.org.pk



Peshawar ChapterFocal Point for Peshawar Chapter is Institute of Management Sciences (IM Sciences) that is the largest institute of management sciences in Peshawar. Mr. Azam Farooq is the officer responsible for the City Chapter. To Contact Mr. Azam Farooq, kindly email on azamfaruk@yahoo.com



Faisalabad Chapter: Focal Point Institution for Faisalabad Chapter is AIMs Institute that is lead by Mr. Sheeraz Aslam Mian who is leading the Faisalabad City Chapter. To contact Mr. Sheeraz Aslam Mian kindly email on sheeraz.aslam@gmail.com



Hazara Chapter: Focal Point for Hazara Chapter is Saiban Development Organization that is based in Hazara. This chapter covers the Hazara division including Mansehra, Abbottabad, Haripur and other areas. Sahibzada Jawad Alfaizi is leading the organization as well as the Hazara City Chapter. To contact Sahibzada Jawad Alfaizi, kindly email on jawad.sahbizada@saibaan.org.pk



Kabul Chapter: Focal Point for Kabul Chapter is Afghan Family Guidance Association (AFGA) that is lead by Dr. Naimatullah Akbari, who is also leading the chapter in Kabul Afghanistan. To contact Dr. Naimatullah Akbari, kindly email on nakbari@afga.org.af



Cape Town Chapter: It is a new emerging international chapter of HRDN in Cape Town, South Africa. Mr. Hoosen Rasool is the focal person who was working with management institute named "MANCOSA" and is now in the process to set up his own institution.



Colombo Chapter: This is a new international chapter in Colombo, Sri Lanka with a number of members. The focal point is Mr. Soosaipillai Karunakaran who works with Care International.

Annex 4: City chapter

FINANCIAL STATEMENT

HUMAN RESOURCE	DEVELOPMENT NETWORK
BALANCE SHEET	- I I I I I I I I I I I I I I I I I I I
AS AT JUNE 30, 2013	

	NOTE	2013 (Rup	2012 pees)	
ASSETS NON-CURRENT ASSETS Property and equipment				
	4	2,427,251	2,927,240	
CURRENT ASSETS				
Advances, prepayments and other receivables Short term deposits Cash and bank balances	5	924,472 100,000	530,738 100,000	
		14,192,219 15,216,691 17,643,942	7,041,082 7,671,820 10,599,059	
FUND AND LIABILITIES FUND Accumulated fund	7	8,434,028	8,278,891	
NON-CURRENT LIABILITIES				
Provident fund Deferred Liabilities	8	1,606,390 1,180,411 2,786,801	916,271 - 916,271	
CURRENT LIABILITIES Accrued and other liabilities Deferred Grant	9 10	2,556,448 3,866,665 6,423,113 17,643,942	1,403,897 1,403,897 10,599,059	

The annexed notes 1 to 18 form an integral part of these financial statements.

CHAIRPERSON

EXECUTIVE DIRECTOR

HUMAN RESOURCE DEVELOPMENT NETWORK INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED JUNE 30, 2013

		2013	2012
	NOTE	(Rupees)	
INCOME			
Service fee/Grant	11	32,587,790	18,622,109
Training and membership fee	12	22,324,975	27,554,210
Other income	13	1,247,824	2,026,874
		56,160,589	48,203,193
EXPENDITURE			
Program expenses	14	25,391,733	16,628,360
Administrative expenses	15	11,770,558	11,380,325
Other expenses	16	18,817,076	25,367,636
Finance cost		26,085	98,577
		(56,005,452)	(53,474,898)
Surplus/(deficit)		155,137	(5,271,705)

The annexed notes 1 to 18 form an integral part of these financial statements.

EVECUTIVE DIDECTOR







