



HRD Congress and Pakistan Development Expo 2014

HRD Congress

The international HRD Congress and Pakistan Development Expo was the mega events organized by HRDN on November 28th & 29th, 2014 in Pak China Friendship Center. The core purpose to host this international congress was to bring national and international dignitaries, experts and stakeholders together to deliberate on developmental challenges and set path for policies and strategies for future development of Pakistan and South Asia. Additionally, the purpose to organize Pakistan Development Expo was to provide unique platform of its kind to peep into the successful models and future strategies of the Government of Pakistan, international donor community and development agencies for a progressive and dynamic Pakistan.

Aims & Objectives of International HRD Congress

The Government of Pakistan has lunched “Vision 2025” that elucidates sustainable growth while keeping in view the importance of vision 2025 and priority areas set to reach the ultimate goal. HRDN decided to organize the Congress of 2014 on “**Key to Sustainable Growth – Human Resource Development**”. The Congress will mainly focus on one priority area of Vision 2025 i.e. SOCIAL CAPITAL, while reviewing the Government of Pakistan's emphasis to discourse all areas of precedence.

The specific objectives of holding HRD Congress and Pakistan Development Expo were:

- To think through the challenges of peace, poverty, population and human resource in South Asia for sustainable solutions
- To discuss and strategize future directions for sustainable growth and human resource development
- To portray and tackle policy level issues
- To explore successful economic development model

Launching Ceremony of HRD Congress:

HRDN initiated this holistic task to harness the efforts at all levels and to come up with concrete solutions towards the real development. HRDN deems Vision 2025 closer to its ideas as it is all-inclusive, egalitarian and sustainable. Earlier, Minister for Planning, Development and Reform, Professor Ehsan Iqbal marked the launching of the event. HRDN being the network of 130 private sector organizations and over 1,000 development sector professionals wants to outline the developmental goals and explore new and successful models for the development of Pakistan.



SPEAKERS

Some of the speakers at the International HRD Congress were:

Dr. Jamila Razzaq,

Advisor Education Aga Khan Foundation

Jamila Razzaq is leading the education programme in Aga Khan Foundation Pakistan as Advisor education. She is leading AKFP's education programmes on strengthening teacher education in Sindh, early childhood development in Baluchistan and educational development and improvement project in Gilgit-Baltistan. Before joining AKF, she was working at the School of Education, University of Glasgow from where she did her doctoral studies. Her PhD project focused on the process of educational change management in Pakistan. Her research interests, emanating from her 23 years of teaching and research experience, include educational reform: policy and practice, teacher professionalism, educational development, Pakistani education system and gender issues. She has carried out and presented her work in the areas of girl education in Pakistan, access of women to health facilities in Pakistan, interdisciplinarity, gendered views on career choices, educational change management in Pakistan and experiences of school leaders in the implementation of educational reforms.

Dr. S. Sohail H. Naqvi



Dr. S. Sohail H. Naqvi is the Vice Chancellor of the Lahore University of Management Sciences since July 2013. He has been a consultant on higher education for the Asian Development Bank and World Bank, working primarily in Central and South Asia. From 2004 to 2012 he was the Executive Director of the Higher Education Commission where he helped develop and implement a comprehensive strategy for the revival of the university education sector of Pakistan. The Higher Education Commission was responsible for all matter relating to higher education in Pakistan including, higher education policy, quality assurance, degree recognition, development of new institutions and uplifting of existing institutions as well as operational funding of public sector universities. With extensive teaching and research experience both in the US and Pakistan Dr. Naqvi has been deeply involved from the first day with the transformation

of the University Grants Commission of Pakistan to an autonomous ministerial level Higher Education Commission spearheading higher education reforms in Pakistan. These experiences helped him implement an ambitious portfolio of programs that have resulted in an explosive growth in research activity in the universities in Pakistan coupled with a quadrupling in the number of students, significant enhancement of quality, standardization of programs at the undergraduate and postgraduate level with clear quality related benchmarks along with the implementation of a comprehensive higher education quality assurance regime.

Dr. Kamran Shams

CEO, PEEF



Dr. Kamran Shams joined Civil Services of Pakistan in 1991, through taking the CSS examination in 1990, only to resign from the prestigious Civil Services in 2005. Dr. Kamran held many important positions during his career; he worked in the Federal Secretariat, Establishment Division, and Ministry of Industries and Production. He remained Deputy Director, at Civil Services Academy, worked as Additional Director at the Directorate of Training and Research (Customs, Sales Tax), he worked as Secretary, Human Resource Management at the Central Board of Revenue (CBR) and was part of the team responsible for the restructuring of HR format of CBR.

After resigning from Civil Service he joined Habib Bank as Head of HR-Retail Banking Group, he joined HBL at a time when the bank was being privatized and major structural and strategic changes were planned and implemented. He also worked as Human

Resource Consultant with Canada Pakistan Basic Education Project, a project of (CIDA) Canadian International Development Agency.

Dr. Kamran Shams is also amongst the founding directors of Akhuwat, an Interest Free Microfinance institution working for the poverty alleviation in Pakistan. Akhuwat with a loan portfolio of more than Rs. 11 Billion and an outreach of more than 650,000 families in more than 200 cities, through a network of more than 300 branches, is the largest program of its type in the world.

He is also on board of several civil society organizations such as Red Crescent Society and Fountain House.

Currently he is working as CEO of the Punjab Educational Endowment Fund, a flagship program of Government of the Punjab with an endowment fund of Rs. 12 billion for providing scholarships and educational opportunities to the less privileged but talented youth.

Mr. Muzaffar Uddin

Country Representative and Chief Executive Officer, BRAC Pakistan



Mr. Muzaffar got his business degree from Quaid-e-Azam University, Pakistan and Oxford University, UK. Mr. Muzaffar has 20 years of experience in rural development. In 1993, he started his career in microfinance programme of Aga Khan Rural Support Programme (AKRSP) and worked there in different capacities, later he led the Market and Entrepreneurship Development programme of AKRSP. In between, during his two years work with UNDP as credit and enterprise specialist, where he first time tried to introduce the Islamic mode of microfinance in a conservative rural community in Northern Pakistan. Muzaffar was visiting faculty at Karakorum International University (KIU) where he introduced and taught entrepreneurship and microfinance subjects. His major area of interests and expertise are micro finance, value chain development, developing market for poor and social mobilization.



Pakistan Development Expo

Development is quite a complex phenomenon of today's developing world necessitating its key actors to learn, exchange and adopt the successful models to support their burgeoning economies. Expos was promising platform for showcasing successful models, learning from rich experiences, connecting with right and diverse clientele and in keeping future directions and strategies abreast and relevant with regional and global priorities.

Aims & Objectives of Pakistan Development Expo

The Pakistan Development Expo was highly important and unique platform of its kind to peep into the successful models and future strategies of the Government of Pakistan, international donor community and development agencies for a progressive and dynamic Pakistan. Key objectives of the expo are:

- Bridging the gap and trust deficit between the government development arms and private sector and promotion of dialogue
- Showcasing and celebrating successful models and strategies for sustainable development
- Highlighting key issues in certain thematic and geographical areas
- Sensitizing the masses to learn and practice the good works being done by the Civil Society Organizations

Achievements

The major focus of the congress was on development and the topics of the sessions are: The main topic included Youth Inclusive while other topics are: Development; Education Quality and inclusiveness; Regional Peace, Security and Tolerance; Role of Private Sector in Vocational Training; Transformation of Export Led Economy and Strong Social Values; Climate Change, Adaptation and Food Security; Governance and Accountability: A Key to Success; and Globalization and Workforce Development in the Era of Science, Technology and Innovation.

Learning Session 1: Inauguration of HRD Congress and Pakistan Development Expo 2014

Learning Session 2: Governance & Accountability – Freedom of Information Standards in Pakistan

Learning Session 3: Climate Change, Adaptability & Food Security

Learning Session 4: Education Quality & Inclusiveness

Learning Session 5: Role Private Sector/CSOs in Literacy & Non-Formal Education

Learning Session 6: Youth Inclusive Development

Around 50 organizations exhibited their successful models Development Expo 2014 included Five Tracks:

Track 1: Governments

Track 2: Donors

Track 3: Civil Society Organizations

Track 4: CSR initiatives of Corporate Institutions

Track 5: Technical Assistance Providers





**Human Resource
Development Network**

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