

## Women Empowerment- Gender Equality

HRDN Women Empowerment program is determined to achieve gender equality and empower women and girls. It is making efforts to provide them equal access to decent work, human rights, knowledge about women protection laws and bills, health care facilities and representation in political and economic decision-making processes. The **Women Empowerment** project is derived from **SDG 5** to meet overall objectives of World Agenda, the project primary focus is working women in factories, home based cottage industry, daily wage earners of Central Punjab. The project focus is on enhancing their knowledge about Safe Working Environment, labor rights, harassment laws and knowledge about bills and policies passed to safeguard their interest.

Donor: USAID- Aurat Foundation

Location: Sialkot

### Achievements

- ✦ Successful Sensitization of Sialkot Chamber of Commerce on HARRESSMENT AGAINST WOMEN AT WORKPLACE IN SIALKOT
- ✦ Establishment of Inquiry Committee on sexual harassment in Sialkot Chamber of Commerce
- ✦ Circular about Establishment of Inquiry Committee on sexual harassment in all kind of industries in Sialkot
- ✦ Awareness raising of women workers on their rights and labor laws through convention and training of women workers
- ✦ Successful Sensitization of Sialkot Chamber of Commerce on Gender Discrimination and women friendly HR policies and on right of association and social security benefits through Employers seminar in SCCI
- ✦ 35 employers were sensitized on issue of Gender Discrimination focusing on women worker's problem at work places in term of employment, promotions, hiring, wages and other benefits
- ✦ Coordination of women workers with 3 trade union as Awan Sports, Farward Gear and Madrigal
- ✦ 96 women workers were trained on their rights and labor laws through 3 days training workshop
- ✦ 102 women workers were facilitated on trade union registration through 2 forums of women workers with trade union
- ✦ 25 women workers trained as leaders through leadership training

